## Conflict of Interest

(Source: <a href="http://provost.uiowa.edu/conflicts-commitment-and-interest-policies">http://provost.uiowa.edu/conflicts-commitment-and-interest-policies</a>)

## Conflicts of Commitment and Interest Policies at the University of Iowa

The University of Iowa strives to ensure that its academic, health care, business, research, and teaching endeavors are conducted in a manner free of potential or actual conflicts of interest. A conflict exists whenever personal, professional, commercial, or financial interests or activities outside of the University have the possibility (either in actuality or in appearance) of:

- 1. interfering with UI employees' ability to fulfill their employment obligations;
- 2. compromising a faculty or staff member's professional judgment;
- 3. biasing research or compromising, or giving the appearance of compromising, the sound professional judgment of its investigators; or
- 4. resulting in personal gain for the employee or employee's immediate family, at the expense of the University and/or the state.

Given the breadth of activities conducted in fulfillment of the University's mission, unique policies govern key areas of the University enterprise. Disclosure, review, and management are critical to the application of the following Conflicts of Commitment and Interest policies. Under these policies, few activities that represent, or appear to represent, a conflict are actually prohibited. Rather, the rules require conflicts to be disclosed, reviewed, and managed appropriately.

For additional information about management of conflicts of commitment or interest, please consult the following policies and resources:

Key Area	Policy	For More Information
		Office of Equal Opportunity and Diversity
Consensual Relationships		Phone: 319.335.0705 (voice); 319.335.0697 (TDD) or email: <u>diversity@uiowa.edu</u>
	,	Website: http://diversity.uiowa.edu/policies/consensual-relationships-involving-students

Continuing		Continuing Medical Education Office, UI Carver College of Medicine
Medical Education	Content Validation Guidelines	Phone: 319.335.8599
		Website: <a href="http://www.medicine.uiowa.edu/cme/">http://www.medicine.uiowa.edu/cme/</a>
eCOI Disclosure System	eCOI is an electronic disclosure system that fulfills reporting requirements of the COI-Research, Workplace, Health Care, and CME policies. For other requirements, see specific policies.	eCOI Website: <a href="http://research.uiowa.edu/era-ecoi">http://research.uiowa.edu/era-ecoi</a> eCOI User's Guide: <a href="https://ecoi.uiowa.edu/pdf/ecoi_user_guide.pdf">https://ecoi.uiowa.edu/pdf/ecoi_user_guide.pdf</a>
		University Human Resources COI-Employment
Employment (Nepotism)	Conflict of Interest in Employment (OM III-8)	Phone: 319.335.0056
		Website: https://hr.uiowa.edu/policies/conflict-interest-employment
		Office of the Associate Provost for Faculty - COI
Faculty Effort	Conflict of Commitment (OM II-18.4)	Phone: 319.335.3991 or email: <u>faculty@uiowa.edu</u>
		Website: /conflict-commitment
		UI Health Care Conflict of Interest Office
Health Care	UI Health Care Conflict of Interest	Phone: 384-5252 or e-mail: coi@healthcare.uiowa.edu
		Website: <a href="https://uihc.org/conflict-interest-policy">https://uihc.org/conflict-interest-policy</a>
		COI-Purchasing/Travel
		Phone: 319.335.0115
Purchasing	Purchasing – Conflict of Interest (OM 11.14)	Website: https://uiowa.edu/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/ap-purchasing/coi-purchasing
Research	Conflict of Interest in Research (OM II-18.6)	Conflict of Interest in Research Office, Office of the Vice President for Research and Economic Development  Phone: 335-8892 or email: <a href="mailto:coi-research@uiowa.edu">coi-research@uiowa.edu</a>

		Website: http://coi.research.uiowa.edu/
		For Faculty: Office of the Associate Provost for Faculty - COI
		Phone: 335-3991 or email: <u>faculty@uiowa.edu</u>
Workplace	Conflict of Interest in the Workplace (OM II-18.5)	For Staff and Executives: University Human Resources – COI
		Phone: 319.335.0056 or email: <u>HR-help@uiowa.edu</u>
		Website: /conflict-interest-workplace
<b>Other Conflict</b>	Other UI Policies Related	
of Interest	to Conflicts of Interest	Please see the individual policies for additional information.
Policies	(OM II-18.8)	